

Hope Academy for Counselor Excellence



Academy Structure

Hope Academy for Counselor Excellence is a premier training center focused on the development of Resident Counselors with opportunities for clinicians in other mental health professions (substance abuse counselors, marriage and family therapists, social workers, and psychologists) and at other stages of development, including graduate students. Clinicians will be supported through regular supervision and a structured curriculum focused on the developmental progression of the clinician.

Clinicians will have the opportunity to work with a variety of clients with regard to range of psychopathology, age, gender, education, socioeconomic status, and cultural diversity. Experiences with adults, children, couples, families, individuals, and groups in a variety of milieus (outpatient clinic, home, school) will also be available.

Resident Clinicians in the program have an opportunity to earn around \$34,000/year with benefits, depending on the pace at which they choose to see clients. During the initial phase of admission to the program and subsequent training, Resident Clinicians will receive a stipend to compensate for training time in addition to the pay that Resident Clinicians will receive upon seeing an average of seven clients per week. Further details regarding pay structure and the pace required to achieve the identified salary can be discussed further during the interview process.

Academy Supervision

All Hope Academy supervisors are licensed and approved to provide supervision within their respective fields by their respective boards under the guidance of the Virginia Department of Health Professions. Supervisors are asked to participate in supervisor training specific to Hope Academy to help facilitate a consistent experience of supervision for the clinician-in-training, regardless of the supervisor they are assigned.

Supervisors and clinicians-in-training will use a variety of tools to include but not be limited to: audio/video recording, client and session outcome data, and various measures for competence and wellness. These tools will be used to enhance the clinician's development and the quality of the supervisory relationship.

Qualification & Application Information

Prior to submitting the application, all Resident Clinician applicants must have applied to their respective board under the guidance of the Virginia Department of Health Professions.

All graduate student applicants must be enrolled in a practicum or internship course. For all eligible candidates, an interview with the Hope Academy Director will be part of the selection process. Applicants will be notified of their acceptance or rejection within two weeks of the interview date.

Upon successful completion of the first year of Hope Academy, all clinicians will be evaluated based on supervisor feedback, successfully meeting necessary hours for completion of school or Hope Academy requirements, and other feedback measures to be eligible for continuing on at Hope Academy.

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